

Date: Thursday, 13th October 2022  
Our Ref: MB/SH FOI 5361

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**Re: Freedom of Information Request FOI 5361**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 22nd September 2022.

Your request was as follows:

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

(b) Bank staff?

[Please see attached.](#)

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

[Please see attached.](#)

Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

[I can confirm in accordance with Section 1 of the Freedom of Information Act 2000 \(FOIA\) that we do not hold the information you have requested. Therefore, we cannot provide this information.](#)

[Under the FOIA, we are not required to create this information in order to answer your request. I should explain that the FOIA is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOIA does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.](#)

Please see our response above in [blue](#).

**Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain

circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 5361 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**